

Rotary
Club of Pasig



UNITE
FOR
GOOD

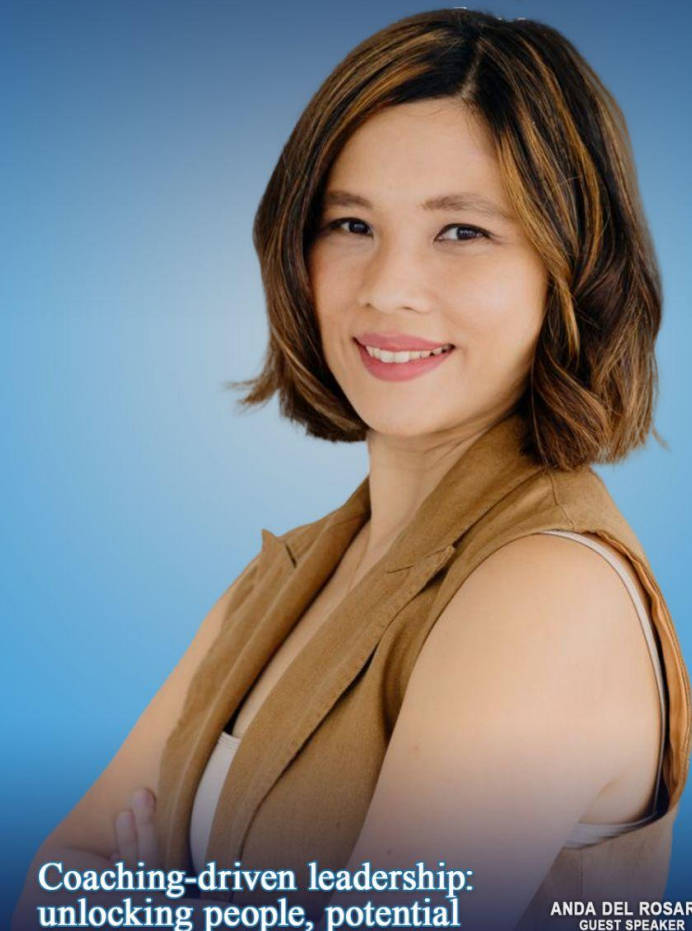
11 DECEMBER 2025
ROTARY YEAR 2025 - 2026

TINIG

The Official Newsletter of the Rotary Club of Pasig

Coaching-driven leadership:
unlocking people, potential
and performance

ANDA DEL ROSARIO
GUEST SPEAKER





LUXID ROTARY

Microfinance & Credit Cooperative

ABOUT US

The Luxid Foundation is an organization of members from the different batches of the Ateneo De Manila University, 1959, 1963, and 1967, united to help alleviate poverty among underprivileged people.

The Rotary Club of Pasig is one of the biggest clubs in the country, and is respected and consistent in its service to the Pasig community and to the country in general.

The Luxid Foundation and the Rotary Club of Pasig formed an alliance in 2017 to create the LUXID ROTARY Microfinance & Credit Cooperative.



FRANCISCO "TOPAX" COLAYCO is the Chairman of the Board of LUXID Rotary Microfinance and Credit Cooperative, holds a Masters degree in Business Management (MBM) from the Ateneo de Manila University. He also holds a Ph.D. (Honoris Causa) in Humanities awarded by the National University of the Philippines.

FJC is an entrepreneur, a venture developer and the pioneer in promoting personal finance in the Philippines. He is the author of the "Wealth Within Your Reach" series, the award winning and biggest Filipino best sellers on personal finance and the leading advocate of the personal financial literacy movement in the Philippines.

FJC has over 50 years' experience as a consultant, a professional manager and business owner in the fields of Manufacturing and Marketing, Shipbuilding, Specialty and Pressure Vessel Fabrications, Banking, Financial Services & Real Estate Development. He is the Chairman and Founder of the Colayco Foundation for Education, Inc. (CFE).

FJC is currently the Chairman & CEO of AulumDev Ventures Corporation (AulumDev), and up to March of 2023 was Chairman of One Wealthy Nation Bank (OWN Bank), formerly, the Rural Bank of Cavite City.

Today, FJC is an active ventures advisor and investor in health services. He is engaged in joint venture consulting and specialty trading such as diesel and medical supplies. He is Chairman of The Health Network (THN), an out patient facility with diagnostics, pharmacy and doctors' offices based in Marilao and Guiguinto, Bulacan.

FOR MORE INFORMATION, PLEASE CONTACT
NIDA LORENZO



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Today's Programme

**Valle Verde Country Club
December 11, 2025 12:00 Noon
Pangkat 6 Leader: Dir Pal Bolivar**

Call to Order	Pres. Roy Quejada
Invocation	Rtn Ben Baniel
National Anthem	Rtn Ben Baniel
FOUR-WAY TEST	Rtn Chicoy Chuaunsu
Introduction of Visiting Rotarians & Guests	Dir Pal Bolivar
Community Singing	Pangkat 6
Wise or Otherwise	
Fining Moments	PP/Sec John Javier
President's Time	Pres. Roy Quejada
Introduction of Guest Speaker	PP Adolf Aran

Coach Anda del Rosario
Topic: Coaching – driven Leadership:
Unlocking People, Potential and Performance
GUEST SPEAKER

Open Forum	
Adjournment	Pres. Roy Quejada

PP Bert Albano
Emcee

**** Disease Prevention and Treatment month ****



Invocation



Heavenly Father, may You continue to guide us through these challenging times. As we strive everyday in our work so we can provide the best life for our loved ones, may You bless us with Grace so we can be generous still with those who are in need. This we ask through Christ Our Lord. **Amen**

From: Rtn. Fr. Kell Ortega

APAT NA URIAN NG ROTARYO

ng mga bagay na ating iniisip, sinasabi o ginagawa:

1. Iyon ba ang **KATOTOHANAN**?
2. Iyon ba ay **MAKATARUNGAN** para sa lahat ng Kina-uukulan?
3. Iyon ba ay lilikha ng **MABUTING KALOOBAN at LALONG MATAPAT NA PAKIKIPAG-KAIBIGAN**?
4. Iyon ba ay magiging **KAPAKI-PAKINABANG** para sa lahat ng kina-uukulan?

Ang Layunin ng Rotaryo

Ang layunin ng Rotaryo ay **“PASIGLAHIN AT IPUNLA ANG SIMULAIN NG PAGLILINGKOD BILANG BATAYAN NG ISANG GAWAIN KARAPAT-DAPAT** at lalo’t higit pasiglahin at ipunla:

1. Ang pagpapaunlad ng pagsasama bilang pagkakataon sa paglilingkod.
2. Ang mataas na uri ng tuntunin sa pangangalakal at sa hanapbuhay, ang pagkilala sa kahalagahan ng gawain kapakipakinabang at ang pagbibigay dangal ng bawa’t Rotaryo sa kanyang hanapbuhay bilang pagkakataon upang makapaglilingkod sa lipunan.
3. Ang pagsasakatuparan sa simulain ng paglilingkod sa bawa’t Rotaryo sa kanyang pansarili, pangkabuhayan at panglipunang pamumuhay.
4. Ang pag-unlad ng pagkakaunawaan, mabubuting kalooban at kapayapaan ng mga bansa sa pamamagitan ng isang pang-daigdig na kapatiran ng mga propesyonal na nabubuklod sa simulain ng paglilingkod.

Song of the Day



How Sweet It Is

By: James Taylor

How sweet it is to be loved by you
How sweet it is to be loved by you

I needed the shelter of someone's arms
And there you were
I needed someone to understand my ups and downs
And there you were

With sweet love and devotion
Deeply touching my emotion
I want to stop and thank you, baby
I wanna stop and thank you baby, yes I do

How sweet it is to be loved by you
Feels so fine
How sweet it is to be loved by you

I close my eyes at night
Wondering where would I be without you in my life
Everything I did was just a bore
Everywhere I went it seems I'd been there before

But you brighten up for me all of my days
With a love so sweet in so many ways
I wanna stop and thank you, baby
I just wanna stop and thank you baby, oh yes



Song of the Day



Continuation 1.

How sweet it is to be loved by you
It's like sugar sometimes
How sweet it is to be loved by you

You were better to me than I was to myself
For me, there's you and there ain't nobody else
I wanna stop and thank you, baby
I just wanna stop and thank you baby, oh now

How sweet it is to be loved by you
How sweet it is to be loved by you
How sweet it is to be loved by you
It's like jelly, baby, oh now

How sweet it is to be loved by you, oh now
How sweet it is to be loved by you
Just like honey to the bee baby, yeah now
Na, na, na, to be loved by you



From the President

Pres. Roy Quejada



Measuring What Matters: My Reflection on KPIs

Today, I reviewed the KPIs set for Rotary Year 2025–2026. Under Strategic Priority 1 (Increase Our Impact), there are 8 KPIs. Strategic Priority 2 (Expand Our Reach) has 10. Strategic Priority 3 (Enhance Participant Engagement) lists 8 KPIs, and Strategic Priority 4 (Increase Our Ability to Adapt) adds another 7.

As I was updating the performance template, I felt a familiar tension creeping in the kind of stress and pressure that comes from knowing na marami pang details na dapat ma achieve. Six months into leading the club, I know firsthand the effort it takes to balance projects, people, and expectations. And sometimes, it does feel overwhelming.

Some of the items being measured that I personally find unnecessary or not fully aligned with true impact include:

- 3 points for promoting TRF to non-Rotarians
- 10 points for establishing a new Rotary Club
- 3 points for outdoor, print, or broadcast media exposure
- 2 points for inviting a District Speaker

This made me pause and reflect: Are we measuring what truly matters?

Will these KPIs help us create meaningful impact in our communities and strengthen our members or will they simply make clubs more task-driven?

From the President

Pres. Roy Quejada

Continuation 1.

I'm sharing this with all of you because I want the club to understand something important: my intention goes beyond the scorecard. Yes, we must comply with certain KPIs, but my priority is to build a club grounded in fellowship, service, unity, and purpose. However, many times that I want to get the points not for myself but for the prestige of our club.

In my corporate life, I advocate for fewer but more meaningful KPIs because they bring clarity and focus. And I hope Rotary leadership will consider this approach in the future.

My take? If we choose 2–3 high-impact KPIs per strategic pillar, clubs will do better, feel better, and serve better. Each club is unique and our strengths cannot always be captured by numbers.

Tracking performance is important, but it should never be the reason we act.

We act because we care.

We serve because we believe in Rotary.

And we continue because we want to build a strong, united club anchored in fellowship, compassion, and impact.

I know despite the activities over the past months the scorecard at this moment is still below expectations. Rest assured that we will do our best to catch up to bring prestige to RC Pasig.

Roy E. Quejada

Respect. Support. Serve



Rotary Notes

PP Benny P. De Guzman



One of the very rare instance of my being absent in our weekly last week, I made it a point to make up even before the meeting itself. The first club I called for my makeup said they had their Christmas party last November 30 and no meeting for December. The next was our 1st daughter club which meeting they cancelled for their Christmas party on the 9th. I made up with RC Pasig East last December 3. The lady president was so eager to have a make upper and was so amused to hear I was president of our club years before she was born. It was also their Christmas party but no make up slip. It was a small but very alive and vibrant club. HOF/PP Peter was their ninong daw.

I had to be absent as it was the Christmas party of Westmont Division of Unilab where I started and I now chair their alumni group.

Tinig congratulates our newly elected Board members assuring us of a very active and vibrant club despite our attendance blues. Perhaps, this can be their main thrust.

Next week will be our Christmas party and the Board did not consider the average age of our membership. Jeans and sneakers and Christmas color tops. That means either red or green. Hirap maghanap ng jeans, baka hindi magkasiya. For sure, kay PP Jun, our PE, no jeans in his wardrobe will fit. Mura naman to buy a new one. Sa ukay ukay mas mura, one night lang naman. The more mura the more outstanding ka pa sa attire.

For sure I can bring PP Totoy and spouse Fe for the Christmas

Rotary Notes

PP Benny P. De Guzman

Continuation 1.

party but in jeans? A 99 years old in jeans? Maawa naman kayo. Tatanda din kayo!

This early our Board and our HOF must plan well for our 55th Charter Anniversary. The dignitaries HOF/PRID Raffy must take care. The charter members who are not around must yet be informed that their attendance is important. Not around in the vicinity but within reach. Of course, not around because they passed on, pass na sila.

PPs not in our club anymore must be invited, baka ma attract pa nation to come back. PPs Kati, Val and Al can be influenced to come back.

Rtn Doc Ato may be contagious in program participation. Always he can make his presence felt in a positive way. Even in community singing, he can always be a good leader. Please include him in your program. This will help us get livelier meetings and more participation from members in attendance.

So far, attendance for the Christmas party is alarmingly low. Alarming that those who listed up, many are not bringing their spouses. Wala namang DI, puede na kayong magdala.

Walking the Avenues

PP Jun C. Zafra



Rotary projects around the globe December 2025

United States

Acclaimed chef Vikas Khanna created a children's book, *Festivals at the Bungalow*, with support from the recently chartered Rotary Club of South West Florida District 6960. The club raised \$20,000 from U.S. and Indian Rotarians, other individuals, and businesses to print 2,000 copies of the illustrated book that are being distributed free to Rotary-led literacy initiatives. The book "takes children on a journey across India, showcasing how families come together to decorate, cook, and celebrate," says Priya Ahluwalia, who helped start the club with her husband, Mohit Pohani. "The combination of stories and recipes makes it both educational and engaging, sparking curiosity while fostering cultural appreciation." On 15 August, Rotarians joined Khanna in ringing the closing bell of the Nasdaq Stock Market in New York City to mark the book's publication.

St. Vincent and the Grenadines

The Rotary Club of St. Vincent staged a "glow run" for good health in June in partnership with a fitness center. At dusk, about 500 participants carrying illuminated sticks brightened the streets along a scenic route starting from the cruise ship terminal in the islands' capital, Kingstown, reports club member Kimeisha Bailey. Businesses and medical facilities sponsored the family-oriented event. "This Glow Run is part of our club's ongoing commitment to disease prevention and treatment,"

Walking the Avenues

Continuation 1.

Bailey says. The run also supported a District 7030 emphasis on promoting healthy lifestyles and encouraging Vincentians to stay active. “By getting the community moving, the club aims to raise awareness and take action,” Bailey says. The club also offered a virtual workout session for families and a nutrition webinar.

South Africa

What started in 2016 as a casual dinner among friends has grown into an annual gala in Cape Town to raise money to help end polio. “We thought we’d raise some funds while enjoying a meal together. As the idea grew, I brought my Rotaract club on board,” explains Rex IP Omameh, today a joint member of the Rotaract and Rotary clubs of Blouberg. At the 2024 gala, about 100 revelers enjoyed the paparazzi treatment as they strolled the red carpet. The party, attended by local luminaries, guests, and members of District 9350 Rotaract and Rotary clubs, raised money for Rotary’s polio eradication efforts as well as a Rotaractor trip to Uganda to participate in a polio vaccination campaign. “Each year we see more people, especially young people, becoming passionate about polio awareness through this event,” Omameh says. This year’s celebration, which was scheduled for 8 November, is branded as Africa Unite: A Gala for Peace and Polio.

Mauritius

Putting “happiness” in your club’s name is one way to set the agenda. “From the beginning, our mission was clear: Every initiative we undertake must contribute meaningfully to the emotional wellness of our beneficiaries,” says Syam V.D. Mudhoo, a past president of the Rotary Club of Helvetia

Walking the Avenues

Continuation 2.

Happiness. The club even has an enforcer of ebullience of sorts called a director of happiness. That officer oversees such initiatives as “mindfulness moments” and “spontaneous laughter yoga.” Social “FriYAYs,” held monthly and open to guests, loosen the traditional meeting structure by including games and icebreakers “to surprise, delight, and recharge,” Mudhoo says. “We also know that true impact begins within.” Hence the effort members put into ensuring they are in good spirits themselves. “It’s a lifeline.”



Our Guest Speaker



Coach Anda del Rosario

Anda del Rosario is an award-winning ICF-PCC credentialed Executive Coach and Team Coach who has been coaching for over a decade. She has coached and trained hundreds of senior executives and their teams.

Her expertise is on coaching leaders and teams navigating change and accelerated business growth. She thrives in challenging environments and can easily solve complex team problems. Her customized coaching programs have resulted in high engagement scores, greater productivity, high accountability, and double-digit growth.

She uses her experience playing sports when she coaches leaders and teams. Anda has played several sports such as Underwater Hockey, Ice Skating, Mountaineering, Gymnastics, and Tennis. She helps leaders and teams be on the top of their game by focusing on their mindset. She uses the inner game to overcome difficult situations and manage the challenging external environment.

She received the award for top three Best Asia Pacific (APAC) coaches for 2021. She is also on the list of top 100 Influential Filipino Women on LinkedIn, top 100 Influential Filipinos on

Our Guest Speaker

Continuation 1.

LinkedIn and the number one Filipino content creator on LinkedIn. She was also given the award for top 3 Asia Pacific (APAC) coaches for 2022.

Anda co-founded the awards for the Top 30 Filipino Leaders on LinkedIn. The leaders were selected for their resilience in leadership during the pandemic. The award was in partnership with Great Place to Work, AIM, ANC and Marketing and Asia. The program was featured on ANC.

Anda was the 2022 head of Community Relations for International Coach Federation Philippines (ICFP). The goal of Community Relations was to give free one-on-one coaching to medical frontliners, public school teachers and microentrepreneurs.

She was handpicked to be a member of Virtuoso which is by invitation mastery membership coachin program. Virtuoso was founded by David Goldsmith who co-founded the Foundation of Coaching which later became the Institute of Coaching at Harvard. It is also led by David Peterson who was the Director of Google's Executive Coaching and Development and author of best-selling coaching books.

Her Spotify podcast Leading Great Workplaces is a resource for strategies on creating an environment where people thrive. She interviews global thought leaders who are experts in their field.



Tinig Tidbits

By: HOF/PP Peter Javier



Where Did The Months Get Their Names?

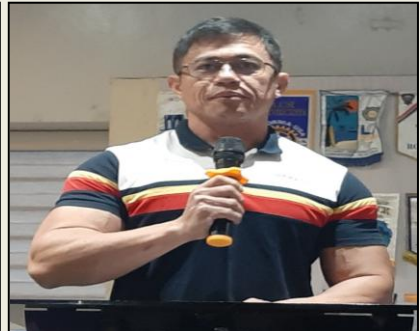
- January - named after the Roman god Janus.
- February - named after a popular festival held every 15th of that month.
- March - named after the Roman god of war.
- April - the only month unknown.
- May - named after a Greek goddess.
- June - named after the Roman goddess of marriage and feminine beauty.
- July - named after Julius Caesar.
- August - named after the first Roman emperor.
- September - from the Latin word seven.
- October - from the Latin word eight.
- November - from the Latin word nine.
- December - from the Latin word ten.

(From BabaMail)

Glimpse Our Last Meeting



GP Roy starts his 22nd meeting which PE Jun emcees. Rtn Rudy leads invocation and..



singing of Pambansang Awit; Rtn Bien recites Apat Na Urian Ng Rotaryo.



Pangkat 5 sings 12 Days of Kurakot, a lyrics adaptation of 12 Days of Christmas.

Glimpse Our Last Meeting



Sec John reminds on forthcoming Christmas events; PP Bert & PP Garrick with their jokes.

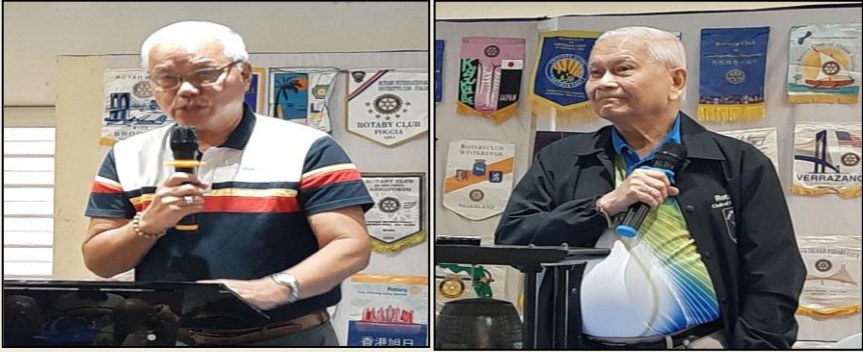


Fining by IPP Dodie and message by GP Roy.



PP Celso handles election of officers for RY 2026-2027; clarifications from Dir Roland & HOF/PP Conrad.

Glimpse Our Last Meeting



PE Jun nominates his 9 directors. PP Celso declares nominees as elected.



GP Roy congratulates PE Jun then adjourns meeting.



They all voted for PE Jun's nominees for Board of Directors for RY 2026-2027...

Glimpse Our Last Meeting



.IPP Dodie Dy, HOF/PP John Javier, Rtn. Tet Mallare,



Rtn. Mads Bengua, Rtn Aris Marfil, Rtn Roland Vasquez,



Rtn Joseph Gualberto & Rtn Rudy Sanguyo.





At Rotary Academy Refresher Course held at Johnson Park North Greenhills.



At Orientation for Luxid Rotary Credit Cooperative at E. B. Testing Center.



At Trillion Peso March last November 30.

Wheat not Weeds

By: Rtn. Fr. Kell Ortega



Giving Is Receiving

Years ago, I attended one Feast gathering of the Light of Jesus Charismatic Community of Bro. Bo Sanchez. In his preaching, I was struck by what he said, “the more you give, the more you’ll be blessed.” True enough, even I experienced this of being blessed whenever I share myself wholeheartedly with others, most especially to the poor.

God teaches us through the Book of Proverbs that ““A generous person will prosper; whoever refreshes others will be refreshed (Prov. 11:25).” This is His assurance for those who are generous - they will also be blessed or rewarded. It may not be in financial form but through any kind of reward like good health, healthy and meaningful relationship with others, or progress in one’s business or career. In short, God’s generosity to us will never be outdone by our generosity for others. Thus, they more we give (or share what we have and who we are for others), the more we will be blessed.

Let’s continue to continue to be blessings to others especially to the needy in our society.



New Elected of Board Directors for RY 2026-2027



PP Bernard Dy



PP John Javier



Rtn Gary Ona



Rtn Tet Mallare



Rtn Mads Bengua



Rtn Aris Marfil



Rtn Roland Vasquez



Rtn Joseph Gualberto



Rtn Rudy Sanguyo

Schedule of Activities for the RY 2025

Date	Activities
November 27	Regular Club Meeting (12 NN – 2 PM) Valle Verde Country Club (VVCC) Guest Speaker: Hon. Gus Lagman Topic: Reform: Hybrid Electoral System
December 4	Special Club Meeting Regular (12NN–2 PM) Valle Verde Country Club Club Election and General Assembly
December 11	Regular Club Meeting (12 NN – 2 PM) Valle Verde Country Club (VVCC) Guest Speaker: Coach Anda del Rosario
December 17	Club Christmas Party Venue: Valle Verde 3, Clubhouse
December 18	Gk Christmas gift giving 10-12nn Damayan basketball court, Pinagbuhatan Pasig City
December 18	Ilugin Christmas get together 2-4pm Mcdo
December 24	Gift Giving at Rizal Medical Center

Pangkat Members RY 2025 - 2026

Pangkat No. 1

- 1. Pres. Roy Quejada – Leader**
- 2. Dir. Mads Bengua – CL**
3. PP Adolf Aran
4. Rtn. Chony Gimenez
5. PP Conrad Cuesta
6. Rtn. Dodot Jaworski
7. Rtn. Edison Go
8. Rtn. Jojo Estolano
9. Rtn. Noel Go
10. PP Peping Mabanta
11. Rtn. Philip Yoon
12. Rtn. Roehl Fontanilla
13. Rtn. Roy Mendoza
14. PP Vic Aquino
15. Rtn. John Nepomuceno

Pangkat No. 3

- 1. Dir. Gary Ona – Leader**
- 2. Dir. Aris Marfil – CL**
3. Rtn. Arnel Estaniel
4. Rtn. Jimmy Gualberto
5. Rtn. Marlo Guillano
6. Rtn. Oyie Averilla
7. Rtn. Paolo Diaz
8. PP Peter Javier
9. Rtn. Raj Cordova
10. Rtn. Richie Pua
11. Rtn. Richie Defensor
12. Rtn. Simon Tantoco
13. PP Totoy Bartolome
14. PP Vic Lim
15. Rtn. James Porter

Pangkat No. 2

- 1. Dir. Tet Mallare - Leader**
- 2. Dir. Roland Vasquez – CL**
3. Rtn. Bebert Lacuna
4. Rtn. Bernard Bobadilla
5. PP Bong Paloma
6. Rtn. Chito Bernardo
7. Rtn. Hans Roxas Chua
8. Rtn. Fr. Jojo Opinio
9. Rtn. Jon Cansana
10. Rtn. Nicky Ty
11. Rtn. Nilo Ocampo
12. PRID Raffy Garcia III
13. Rtn. Rod Moreno
14. PP Tito Henson
15. Topax Colayco

Pangkat No. 4

- 1. IPP. Bernard Dy - Leader**
- 2. Dir. Joseph Gualberto - CL**
3. PP Arjan Ramnani
4. Rtn. Ato Basco
5. PP Benny de Guzman
6. Rtn. Charles Reyes
7. PP Garrick Ang
8. Rtn. Jake Oh
9. Rtn. Karl Contreras
10. Rtn. Fr. Kell Ortega
11. PP Ner Laino
12. PP Nick Guzman
13. PP Ogie Lim
14. Rtn. Roman Romulo
15. PP Toti Buhain

Pangkat Members RY 2025 - 2026

Continuation 2.

Pangkat No. 5

- 1. PP Jun Zafra – Leader**
- 2. Rtn. Bien Sibug – CL**
3. Rtn. Alex Lacson
4. Rtn. Flor de Pano
5. Rtn. Henry Claravall
6. PP Henry Uy
7. PP Jess Acantilado
8. Rtn. JS Zamora
9. Rtn. Manfred Guangko
10. Rtn. Mike Dolar
11. Rtn. Nesty Carolina
12. Rtn. Ping Tan
13. Rtn. Richard Berganos
14. PP RJ Ermita
15. Rtn. Rudy Sanguyo

Pangkat No. 6

- 1. Dir. Pal Bolivar - Leader**
- 2. Sec. John Javier - CL**
3. Rtn. Anson Tan
4. Rtn. Ben Baniel
5. PP Bert Albano
6. Rtn. Carlos Chuaunsu
7. PP Celso Ylagan
8. Rtn. Dennis Albano
9. PP Ferd Rivera
10. Rtn. Ike Ona
11. PP Ramy Garcia IV
12. PP Rel Gmez
13. PP Rene Bocaya
14. Rtn. Vico Sotto

Editorial Staff

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	PETER M. JAVIER Tinig Tidbits	RTN. FR. KELL ORTEGA RTN. FR. JOJO OPINIO Invocation

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MAKE-UP SLIP

This serves as proof of your attendance

Name of Visiting Rotarian

Name of Rotary Club

RC – Pasig Club Secretary: _____ **Date:** _____